



Animal Welfare Policy

Last Update: April 2024

TFG LONDON (BRANDS) LIMITED

Commitment

Animal-derived materials play an important role across our products, championed for their quality, durability, and heritage, and we recognise our responsibility to address their impacts. Animal welfare remains a key issue, which we are committed to address.

Through our supply chains we seek to promote, encourage, and foster higher animal welfare standards using third-party certifications, multi-stakeholder groups and guidance from animal welfare organisations to inform our policy decisions. We strongly support and encourage the development and enhancement of animal welfare certification schemes and use every opportunity to advocate for stronger provisions.

We are committed to continuous improvement and review our materials and supply chain activity on a regular basis, and when practices of concern arise, we will take appropriate action to avoid the suffering of animals.

No animal will be slaughtered specifically for the manufacture or sourcing of TFG Brands London (TFGL) or its subsidiaries products.

This policy covers all products sold in clothing, home, beauty and fragrance categories that contain animal-derived materials. This includes all fabric, textiles, trims, components, packaging, chemicals, pigments, and dyestuffs.

Targets

As part of our effort to reduce our impact, TFGL commits to transitioning 100% of our core materials to more responsible and lower impact alternatives by 2030. Progress is reported publicly on an annual basis on each of our brand's website.

What do we mean by more responsible materials? To honour the complexities of the materials we use - and to always be transparent – we refer to materials cultivated or extracted to certified standards that reduce water, carbon and waste, whilst promoting animal welfare and labour standards as more responsible and lower impact.

Our Governance

Led from the top, our governance structure is overseen by our CEO and supported by the Operational Board, which brings together the most senior leaders in our business, with a wide range of expertise, to oversee responsible business practice.

The TFGL Animal Welfare Policy was developed by the CSR & Sustainability team, with consultation from the Design, Buying, Technical and Merchandising teams (collectively referred to as the product teams).

This policy will be reviewed and updated on an annual basis.

Role	Responsibility
CEO and Operational Board	<ol style="list-style-type: none">1. Uphold and oversee the TFGL Animal Welfare Policy2. Take appropriate action on areas of concern

<p>CSR & Sustainability Team</p>	<ol style="list-style-type: none"> 1. To review and update this policy on an annual basis 2. To escalate and take appropriate action on areas of concern 3. Review and assess suitability of new animal-derived materials submitted by the product team outside of the accepted materials in this policy
<p>Product Teams</p>	<ol style="list-style-type: none"> 1. Design, develop and source products in-line with the TFGL Animal Welfare Policy 2. Obtain and record the relevant traceability and transparency documentation 3. Submit any animal-derived materials outside of this policy to the CSR & Sustainability Team for assessment 4. To escalate and take appropriate action on areas of concern 5. Make B2B partners aware of this policy

Accepted Materials

These virgin materials are accepted for use in the production of TFGL products, however a transition to better, best available and next-gen alternatives must be sought as per the TFGL 2030 material roadmap targets. Nominated alternatives can be found in the [TFG Brands London Nominated More Responsible and Lower Impact Materials Guide](#).

- Wool (sheep & lambs)
- Yak
- Silk
- Cow Leather & Suede
- Goat Leather & Suede
- Lamb Leather & Suede
- Sheep Leather & Suede
- Sheepskin Shearling

Restricted Materials

These materials are only accepted in the production of TFGL products if they meet the specified requirements.

- Mohair should only be used if certified to the Responsible Mohair Standard (RMS)
 - Alpaca should only be used if certified to the Responsible Alpaca Standard (RAS)
 - Merino Wool must be sourced from non-mulesed sheep
 - Cashmere should only be used if fully traceable as per the TFGL in-house standard or GCS
 - Down & Feather (the use of virgin Feather & Down in clothing and accessories categories will be prohibited from SS26 onwards. This timeframe has been established to respect existing commitments and ensure a responsible transition for existing supplier partners.
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Prohibited Materials

These materials are prohibited and not allowed to be used in the production of TFGL products.

- Any material from animal endangered species (including shell), defined as those which appear on the Convention on International Trade in Endangered Species (CITES) (see www.cites.org/ for list of species) or the IUCN red list as Critically Endangered, Endangered or Vulnerable (www.redlist.org/).
- No animal must be slaughtered specifically to produce any TFG Brands London products
- TFG Brands London has a zero-tolerance to using animals hunted or caught from the wild
- Fur, including farmed fur (e.g. fox, sable, mink, chinchilla, rabbit)
- Angora Rabbit fibre
- Camel fibre
- Kangaroo leather
- Astrakhan (Karakul) or any other leather/skin products which are the product of unnatural abortions
- Any material obtained from live plucking (e.g. feather and down) or live skinning (e.g. reptiles)
- Bone or horn
- Coral
- Pearl
- Down or feathers from exotic birds, including but not limited to ostrich.

Animal Welfare Aims

TFGL aims to progressively achieve a high standard of animal welfare in our supply chain, and we are committed to promoting and working towards following the Five Domains Model. The below table details the five General Welfare Aims, which are a practical translation of the Five Domains Model. We expect our supplier partners to strive towards the same standards and cascade with their suppliers in the lower tiers as we work towards obtaining greater traceability and transparency.

General Welfare Aims	Focusing Welfare Targets	Provisions
Good Nutrition	To minimise thirst and hunger and enable eating to be a pleasurable experience.	By providing ready access to fresh water and a species-appropriate diet to maintain full health and vigour.
Good Physical Environment	To minimise discomfort and exposure to adverse environmental conditions and to promote physical comfort.	By providing appropriate outdoor access and suitable shelter against adverse weather conditions, and/or housing with different functional areas, comfortable resting areas, and good air quality.
Good Health	To minimise pain, disease, and other discomforts and to promote the pleasures of vigour, strength, robustness, and harmonious physical activity.	By preventing or rapidly diagnosing and treating diseases and injuries, and by stimulating, among others, proper muscle tone, natural body posture, cardiorespiratory function, and digestive system processes.
Appropriate Behavioural Interactions	To minimise threats and unpleasant restrictions on behaviour and movement, and to promote engagement in rewarding activities.	By providing sufficient space, conspecific company, human interactions that are adapted to the individual needs and appropriately varied conditions to allow for species-specific behavioural expression
Positive mental experiences	To promote the experience of various forms of comfort, pleasure, interest, confidence, and a sense of control.	By providing safe and species-appropriate environmental, conspecific, and human interactive opportunities to have pleasurable experiences.

Traceability and Transparency

TFGL uses the best available certification standards according to the FOUR PAWS assessment outlined in the [Animal Welfare Policy Guidelines for Fashion Brands & Retailers](#), which ensure strong robustness and traceability, and which can help enable consumers to understand the standard of care provided to the animals used. In the absence of certification standards, TFGL requires additional shipping and purchasing documentation to obtain traceability and transparency of products made with animal-derived materials.

Guidance for TFGL Product Teams

- 1. Design, develop and source products in-line with the TFGL Animal Welfare Policy**

All products designed with animal-derived materials, including, but not limited to fabric, textiles, trims, components, packaging, chemicals, pigments, and dyestuffs, shall do so in-line with this policy.
- 2. Obtain and record the relevant traceability and transparency documentation**

Supporting documentation should be obtained and recorded to support traceability and transparency of any product made with animal-derived materials. This includes;

 - Name of species: This should be verified through a third-party material test report and printed on the care label at a minimum (i.e. 100% lamb leather/ 100% cow leather).
 - Origin of species: This should be verified via shipping documentation or an invoice and declared on the care label as best practice.
 - o Shipping document: Any order outside of a certification standard is required to have a shipping document, showing where the animal-derived material has originated and imported from.
 - o Invoice: If originated from the same country as final product production and outside of a certification standard, an invoice should be obtained.
- 3. Submit any animal-derived materials outside of this policy to the CSR & Sustainability Team for assessment**

If you would like to use any animal-derived materials outside of the 'Accepted' materials mentioned in this policy, you are required to submit this request to the CSR & Sustainability team for assessment.
- 4. To escalate and take appropriate action on areas of concern**

All stakeholders are required to escalate any areas of concern relating to animal-derived materials.
- 5. Make B2B partners aware of this policy**

It is the responsibility of the product team dealing with B2B relationships (such as wholesale and concession partners) to understand this policy and ensure any variances between TFGL and its business partners requirements are highlighted ahead of orders being accepted.

Guidance for TFGL Supplier Partners

- 1. Provide traceability and transparency documentation for all animal-derived materials**

To enable TFGL to meet its goals, supplier partners must be able to provide supporting documentation that enables greater traceability and transparency of products containing animal-derived materials. Suppliers must be able to provide the below and declare via the Multi-Tier Declaration function on Segura.

 - Name of species: This should be verified through a third-party material test report
 - Origin of species: This should be verified via shipping documentation or an invoice if outside of a certification standard.
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- o Shipping document: Any order outside of a certification standard is required to have a shipping document provided, showing where the animal-derived material has originated and imported from.
- o Invoice: If originated from the same country as final product production and outside of a certification standard, an invoice should be provided.

2. Prioritise the use of better, best available and next-gen material alternatives

Supplier partners should familiarise themselves with the [TFG Brands London Nominated More Responsible and Lower Impact Materials Guide](#) to understand the nominated material alternatives to support the TFGL material roadmap targets.

3. To escalate and take appropriate action on areas of concern

All stakeholders are required to escalate any areas of concern relating to animal-derived materials.
